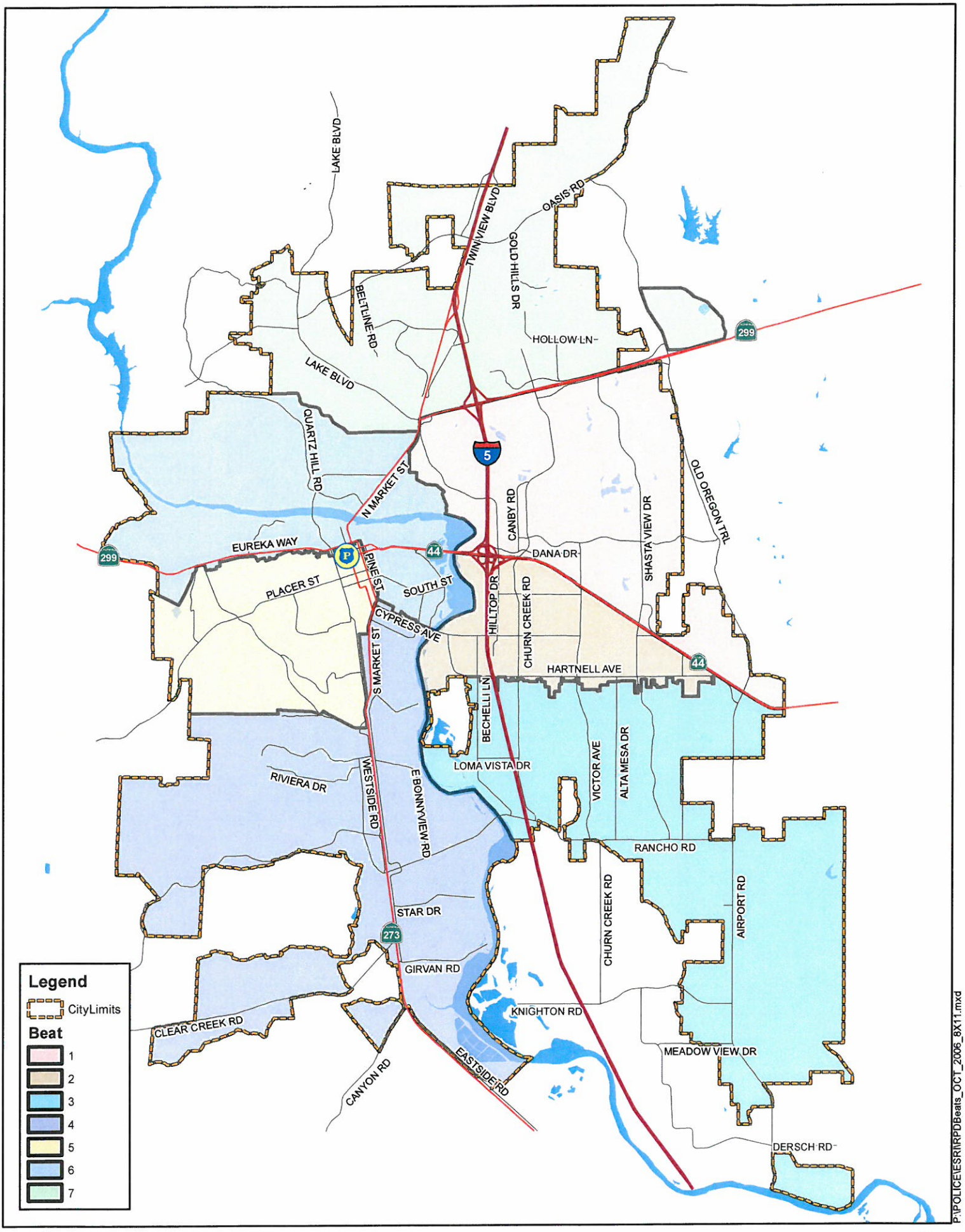


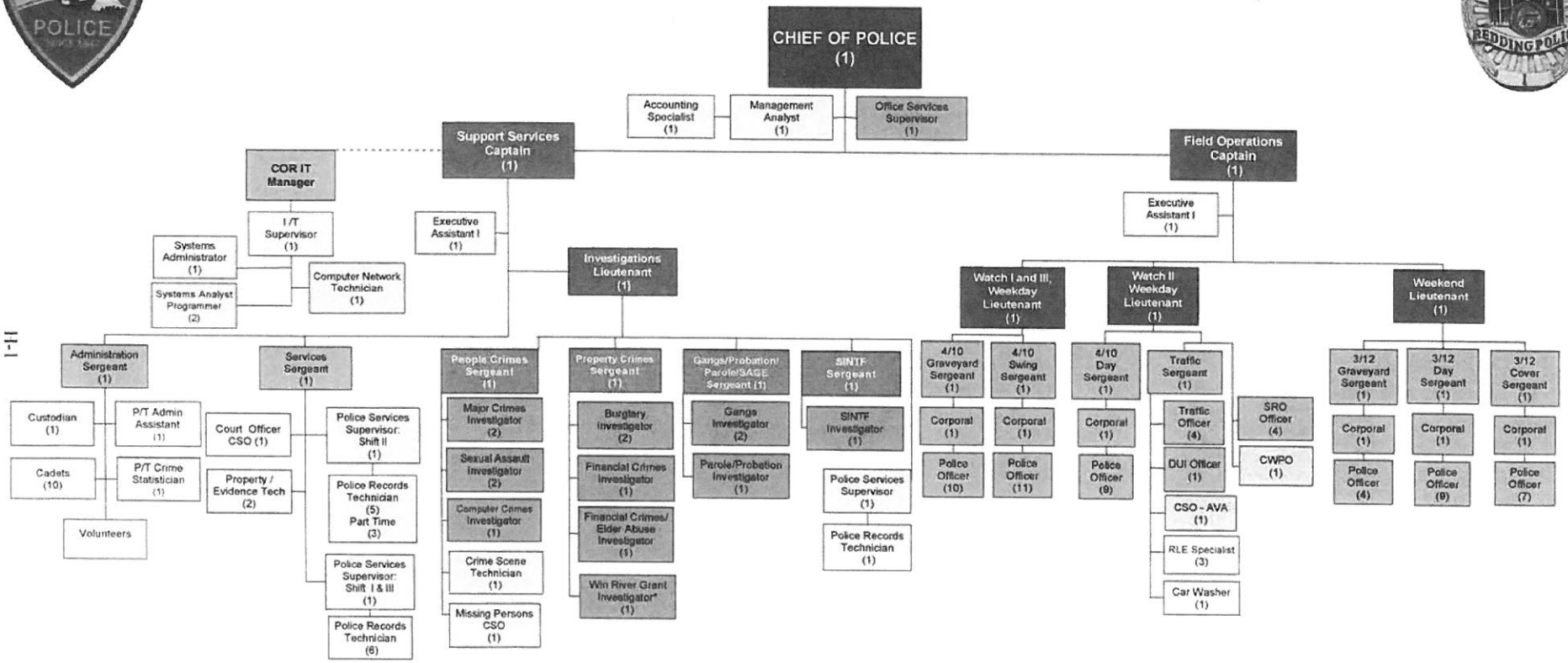
Police Beats

City of Redding

N W E S

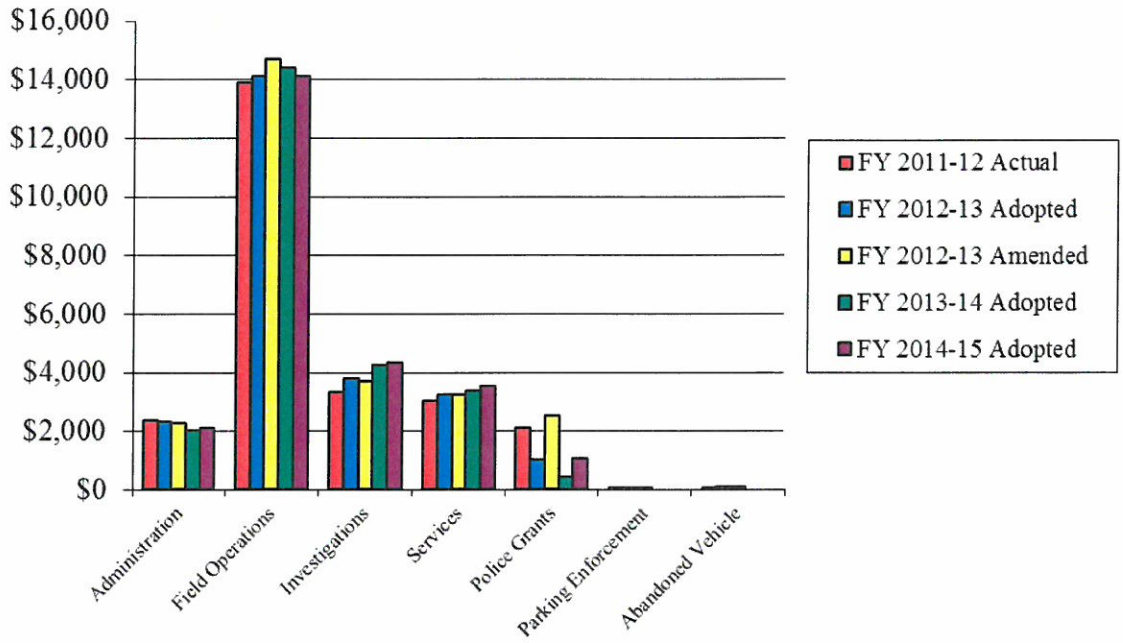
0 0.25 0.5 1 Miles

REDDING POLICE DEPARTMENT ORGANIZATIONAL CHART



POLICE DEPARTMENT

Expenditure Comparisons (In Thousands)



POLICE DEPARTMENT

Overview

The Police Department's adopted budget for Fiscal Year 2013-14 totals $24,520,758 which is $2,091,282 less than the FYE 2013 amended budget of $26,612,040; and for Fiscal Year 2014-15 the adopted budget totals $25,206,754, which is $685,996 over the adopted FY 2013-14 budget. The following is a breakdown of the adopted budget by division.

Description	FY 2011-12 Actual	FY 2012-13 Adopted	FY 2012-13 Amended*	FY 2013-14 Adopted	Increase (Decrease)	FY 2014-15 Adopted	Increase (Decrease)
Administration	$ 2,368,969	$ 2,303,980	$ 2,300,560	$ 2,035,990	$ (264,570)	$ 2,123,100	$ 87,110
Field Operations	13,912,139	14,125,850	14,710,770	14,392,955	(317,815)	14,106,294	(286,661)
Investigations	3,314,056	3,802,290	3,692,540	4,270,440	577,900	4,342,550	72,110
Services	3,051,240	3,255,010	3,255,880	3,372,003	116,123	3,550,390	178,387
Police I/T Staff	-	-	-	-	-	-	-
Police Grants	2,134,930	1,005,170	2,538,590	449,370	(2,089,220)	1,084,420	635,050
General Fund Subtotal	24,781,334	24,492,300	26,498,340	24,520,758	(1,977,582)	25,206,754	685,996
Parking Enforcement	21,542	22,090	22,090	-	(22,090)	-	-
Abandoned Vehicle	60,843	91,610	91,610	-	(91,610)	-	-
Parking Subtotal	82,385	113,700	113,700	-	(113,700)	-	-
TOTAL	$ 24,863,719	$ 24,606,000	$ 26,612,040	$ 24,520,758	$ (2,091,282)	$ 25,206,754	$ 685,996

The following table displays how the Department's budget is broken down between the major expenditure groups.

Division		Personnel	Materials, Supplies & Services	Capital Outlay	Debt Service	Total
Administration	FY 2014-15 Adopted	$ 1,415,800	$ 707,300	-	-	2,123,100
	FY 2013-14 Adopted	$ 1,326,670	$ 709,320	-	-	2,035,990
	FY 2012-13 Amended	$ 1,661,400	$ 639,160	-	-	2,300,560
	FY 2011-12 Actual	$ 1,747,710	$ 621,259	-	-	2,368,969
Field Operations	FY 2014-15 Adopted	13,184,694	879,600	42,000	-	14,106,294
	FY 2013-14 Adopted	13,189,335	1,161,620	42,000	-	14,392,955
	FY 2012-13 Amended	12,583,990	1,270,500	856,280	-	14,710,770
	FY 2011-12 Actual	12,118,161	1,134,020	659,958	-	13,912,139
Investigations	FY 2014-15 Adopted	4,110,010	232,540	-	-	4,342,550
	FY 2013-14 Adopted	3,942,110	328,330	-	-	4,270,440
	FY 2012-13 Amended	3,404,190	288,350	-	-	3,692,540
	FY 2011-12 Actual	3,030,978	248,737	34,341	-	3,314,056
Services	FY 2014-15 Adopted	1,966,140	1,584,250	-	-	3,550,390
	FY 2013-14 Adopted	1,804,313	1,567,690	-	-	3,372,003
	FY 2012-13 Amended	1,855,850	1,400,030	-	-	3,255,880
	FY 2011-12 Actual	1,732,612	1,318,628	-	-	3,051,240
Police I/T	Cross-Charge net zero	-	-	-	-	-
Police Grants	FY 2014-15 Adopted	1,082,710	1,710	-	-	1,084,420
	FY 2013-14 Adopted	447,800	1,570	-	-	449,370
	FY 2012-13 Amended	(162,290)	6,370	2,694,510	-	2,538,590
	FY 2011-12 Actual	(17,910)	78,981	2,073,859	-	2,134,930
Parking Enforcement	FY 2014-15 Adopted	-	-	-	-	-
	FY 2013-14 Adopted	-	-	-	-	-
	FY 2012-13 Amended	-	22,090	-	-	22,090
	FY 2011-12 Actual	-	21,542	-	-	21,542
Abandoned Vehicle Abatement	FY 2014-15 Adopted	-	-	-	-	-
	FY 2013-14 Adopted	-	-	-	-	-
	FY 2012-13 Amended	80,000	11,610	-	-	91,610
	FY 2011-12 Actual	53,076	7,767	-	-	60,843
Total	FY 2014-15 Adopted	$ 21,759,354	$ 3,405,400	$ 42,000	$ -	$ 25,206,754
	FY 2013-14 Adopted	$ 20,710,228	$ 3,768,530	$ 42,000	$ -	$ 24,520,758
	FY 2012-13 Amended	$ 19,423,140	$ 3,638,110	$ 3,550,790	$ -	$ 26,612,040
	FY 2011-12 Actual	$ 18,664,627	$ 3,430,934	$ 2,768,158	$ -	$ 24,863,719

Personnel

For many years the Redding Police Department has relied on outside funding for several positions. RPD currently has 13 full-time sworn positions that rely on some percentage of outside funding. This creates an uncertain future requiring RPD to continually plan for possible personnel reductions. To reduce RPD sworn staff further due to loss of grant funds would put an additional burden on an already understaffed department.

RPD has remained status-quo in Personnel over the current two-year budget cycle. The one new Property and Evidence Technician (PET) position budgeted for 2012-13 has not yet been hired. This position was to be funded 50 percent out of Solid Waste and would be responsible for picking up medical waste deposited at various locations throughout the City. Due to the difficulty and cost in disposing of the medical waste, the program has not yet been initiated. This position will be combined with the Abandoned Vehicle Abatement (AVA)

Community Service Officer (CSO) whose partial funding ended in April 2011 when the State AVA funding expired. The position has been supported in the interim by other temporary funding sources through FYE 2013. Prior to 2008 this position was fully funded by the General Fund and RPD had a full-time Parking Enforcement Officer. The loss of this position would have resulted in the loss of funds received from the towing of abandoned vehicles of approximately $20,000 per year and would also result in abandoned vehicles remaining on City streets, adding to blight. This position is also responsible for all evidence tows, reports and mandatory notifications, tow hearings, maintaining the impound facility and taxi cab inspections. This position also is responsible for coordinating and maintaining speed survey documentation with the court, and serves as a back-up for the Court Officer position.

In past years, RPD has employed five I/T staff to maintain both the Police Records Management System (RMS) and the Integrated Public Safety System (IPSS). IPSS is comprised of the Shasta County Sheriff's Office, Anderson Police Department and Redding Police Department. IPSS has recently changed their structure and now four of the I/T staff are dedicated to and funded through a cross-charge directly to IPSS activities. The remaining position is funded through a cross-charge to both the IPSS and RPD Administration Division. All of these positions fall under the supervision of the I/T Manager who coordinates program administration with the RPD Administration Division Captain.

RPD will also hire 3 part-time Police Records Technicians (PRT) to replace a ¾ time PRT rather than request a full-time PRT.

Description		FY 2011-12 Actual	FY 2012-13 Adopted	FY 2012-13 Amended*	FY 2013-14 Adopted	Increase (Decrease)	FY 2014-15 Adopted	Increase (Decrease)
Administration	F/T	10.00	10.00	7.00	7.00	-	7.00	-
	P/T	0.50	0.50	0.50	0.48	(0.02)	0.48	-
	Total	10.50	10.50	7.50	7.48	(0.02)	7.48	-
Field Operations	F/T	74.00	74.00	74.00	72.00	(2.00)	72.00	-
	P/T	3.45	3.45	3.45	4.22	0.77	4.22	-
	Total	77.45	77.45	77.45	76.22	(1.23)	76.22	-
Investigations	F/T	21.00	21.00	21.00	23.00	2.00	23.00	-
	P/T	-	-	-	-	-	-	-
	Total	21.00	21.00	21.00	23.00	2.00	23.00	-
Services	F/T	18.00	19.00	19.00	18.00	(1.00)	18.00	-
	P/T	1.25	1.25	1.25	1.94	0.69	1.94	-
	Total	19.25	20.25	20.25	19.94	(0.31)	19.94	-
Police I/T	F/T	-	-	5.00	5.00	-	5.00	-
	P/T	-	-	-	-	-	-	-
	Total	-	-	5.00	5.00	-	5.00	-
Police Grants	F/T	7.00	7.00	6.00	6.00	-	6.00	-
	P/T	-	-	-	-	-	-	-
	Total	7.00	7.00	6.00	6.00	-	6.00	-
Parking Enforcement	F/T	-	-	-	-	-	-	-
	P/T	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-
Total	F/T	130.00	131.00	132.00	131.00	(1.00)	131.00	-
	P/T	5.20	5.20	5.20	6.64	1.44	6.64	-
	Total	135.20	136.20	137.20	137.64	0.44	137.64	-

Capital Outlay

For the past several years RPD has significantly reduced its Rolling Stock budget to retain personnel. RPD has increased the service life of its fleet from 80,000 miles to well over 120,000 when feasible (some are over 130,000). RPD has also used one-time funds from a bail-bond insurance payment to augment its current rolling stock budget. However, RPD will soon have a serious shortage of vehicles and can no longer purchase the Crown Victoria; therefore, RPD must switch its fleet to a new platform which will incur substantial outfitting costs such as radio and computer mounts, weapons mounts, cages, back seats, and light bars.

Significant Issues

RPD made significant reductions during the 2009/2011 and 2011/2013 Biennial Budget years. The Department has seen a reduction in sworn officers from 119 in 2008 to the current 98. Of the 98 sworn, 13 officers are at least partially funded through grants or other non-City funding sources. Several of those sources are not secure for the future. The total number of full-time positions has been reduced from 173 in June 2008 to 131 in the current fiscal year.

Services have been cut dramatically and response times have increased 33 percent in three years to over 16 minutes for Priority 0-2 calls. Cutting police services, coupled with the state implementation of AB109 Realignment, has reduced proactive police work which was successful in reducing gang and other illegal activity in the past. Although the Department continues to research alternative ways to augment staff time with technology and by reducing services, the loss of 25 percent of our workforce has resulted in officers becoming reactive rather than proactive. This is having a significant impact to the city. This, coupled with the impact of AB109, has led to a rise in property crimes and a high recidivism rate due to the lack of jail space. Criminals by the hundreds are being released into our community and failing to appear at their sentencing hearing, creating a lack of accountability. Currently our officers are projected to make approximately one thousand more arrests in 2013 than 2012 and handle an additional ten thousand calls for service.

The Police Department is still in need of an adequate Police Facility. Plans are moving forward to relocate Redding Electric Utilities and move the Police Administration, Investigations and Services Divisions to City Hall, and to build a facility for Field Operations and evidence storage adjacent to City Hall. Our antiquated facility was built in 1948 and is in extremely poor condition. We are now concerned about such issues as structural integrity, collapsing sewage lines, and high traces of lead in our drinking water.

2011-2013 Goals and Accomplishments

Administration and Services Divisions

Goal

Continue moving toward the completion of our microwave project to ensure a redundant communication system in the event of a primary failure.

Accomplishment

The Redding Police Department (RPD) received a grant from the Department of Homeland Security (DHS) in the amount of $50,000. RPD had an essential need for a redundant radio communication system in the event of a primary failure. A microwave system was installed on the roof of the Police Department to ensure redundant communication is achieved. This unit is portable and can be moved to a new location if needed.

Goal

Continue seeking ways to maximize efficiency through the implementation of computer software programs such as "Coplogic," which is an on-line crime reporting system.

Accomplishment

The new online reporting system known as "Coplogic" has been installed and is working well. This program allows citizens to file certain types of crime reports online without having an officer respond. This reduces response times and as a result officers have more time to conduct proactive enforcement in our community. In 2012 citizens reported 465 cases online.

Field Operations Division

Goal

Continue the culture of the Redding Police Department as a proactive and aggressive department addressing crime and focusing on preventative strategies.

Accomplishment

The Field Operations Division has successfully adopted the generalist approach to Problem Oriented Policing and has increased the projects for focusing on strategies to decrease criminal activity. Officers are handling approximately 10,000 more calls for service with a decreased staff while maintaining an aggressive approach to combating crime in the City of Redding. A change in officers' schedules has provided a more efficient model to support state-mandated training and allow for saturation patrols to assist in Problem Oriented Policing projects.

Goal

Work closely with our community and law enforcement partners on criminal street gangs and prevent them from gaining a foothold in the Redding area.

Accomplishment

RPD is working closely with local schools to identify students who are at high risk for gang involvement and is working with Probation to conduct searches of those currently involved in the gang lifestyle. Officers are also working closely with the Redding Merchants Crime Watch to deter crime and have assisted in facilitating communication and information sharing to deter criminal activity. Officers continue to be involved in the Community Safety Evaluation Team (CSET) program to assist in long-term solutions to several downtown hotels with a high volume of calls for service.

Goal

Continue to emphasize traffic safety by aggressively enforcing traffic laws, particularly driving under the influence (DUI).

Accomplishment

Historically Community Service Officers (CSOs) were responsible for investigating the majority of traffic collisions. All Patrol CSO positions have been eliminated which has required us to shift traffic accident investigation responsibilities to officers assigned to traffic enforcement. The entire Patrol Division now shares the responsibility of providing traffic enforcement. We have been awarded an OTS grant for reinstatement of one DUI officer which has allowed us to continue targeting DUI offenders and provided the Traffic Unit the opportunity to receive training as instructors for DUI investigations. Training is also provided to assist in recognizing drivers under the influence of alcohol and/or drugs. The Traffic Unit has trained the majority of our patrol officers. They have also partnered with the California Highway Patrol to conduct regional training on DUI and driving under the influence investigations.

Investigations Division

Goal

Continue to work on solving two cold case homicides.

Accomplishment:

Investigators solved the 1991 cold case murder of Despina Magioudis. Through DNA results, Brian Eric Norton was identified as a suspect. Norton was serving time in an Iowa State Penitentiary for forcible rape. After lengthy follow-up, including a trip to Iowa, Norton was interviewed and confessed to the murder. He was ultimately extradited and convicted of the murder. On November 5, 2012, Norton was sentenced to Life without Parole (LWOP).

Goal

Continue efforts to keep gang activity out of Shasta County.

Accomplishment

Investigators continued to spearhead anti-gang operations on a weekly basis throughout Redding and Shasta County. Investigators also participated in large scale anti-gang operations in the Chico area due to a spike in violent crimes. The multi-agency approach, known as the Shasta Anti-Gang Enforcement (SAGE), has continued to be successful in intelligence gathering and enforcement. Over the last several years, the Investigations Division has experienced a significant loss of personnel. The loss reduced the number of RPD Investigators assigned to Gangs and Probation/Parole assignments to two (2) Investigators. With the recent expiration of gang grant funding, overtime for gang enforcement involving outside agencies is minimal.

In 2011 the California Highway Patrol entered into an MOU with RPD to provide a full-time Gang Investigator to the RPD Investigations Division. This Investigator has since been recalled to CHP due to their staffing levels and there is no replacement in the foreseeable future. The Shasta County Sheriff's Office also previously provided a part-time Deputy Sheriff to assist in anti-gang operations who is no longer assigned to the SAGE Unit.

We continually work with our School Resource Officers in gang intelligence gathering and enforcement. Investigators have also provided gang education training to several civic groups.

During this budget cycle, we conducted an extensive search for a fugitive wanted for a violent gang-related kidnapping and attempted murder (shooting) from 2010. This individual was sent to Redding by a notorious California Prison gang to start a Norteno gang regiment in our community. Due to relentless investigation, we ultimately located him hiding in Sonoma County. Investigators coordinated with the Sonoma County Sheriff's Office SWAT team to apprehend him after a lengthy standoff. This gang member was sentenced in Shasta County Superior Court on September 10, 2012, to 67 years plus Life in prison.

Gang Unit officers also conducted an investigation into a violent gang-related shooting of three victims in the Churn Creek Road area. The investigation culminated in the arrest of the shooter, who was a documented gang member from Southern California, as well as several other gang members.

Goal

Establish a full-time or half-time investigator to work on elder abuse cases.

Accomplishment

RPD was able to assign a full time investigator to work with Adult Protective Services (APS) investigating elder abuse cases. APS pays $80,000 per year to fund 50 percent of this investigator. The Elder Abuse Investigator attends weekly meetings with APS, conducts home visits and investigates all complex elder abuse crimes.

Workload Indicators	2008	2009	2010	2011	2012	2013 Projected	2014 Projected
Population	90,491	90,898	91,561	90,050	90,020	90,381	90,562
Calls for service	85,451	85,094	86,282	83,520	91,101	95,000	100,000
Average response times (Priority 0-2)	11:59	12:01	12:45	13:20	16:05	17:00	17:30
Total arrests	9,574	8,706	7,987	6,617	7,534	8,659	9,952
Felony arrests	2,435	2,292	2,504	2,164	2,883	3,200	3,600
Total booked	6,394	5,818	5,539	4,351	5,171	6,000	6,400
Major crimes (Part I Crimes)	3,796	3,670	3,830	4,097	5,085	5,600	6,000
DUI arrests	774	731	572	494	510	525	541
Traffic Collisions	1,475	1,393	1,294	1,280	1,199	1,128	1,061

2013-15 Goals and Objectives

Administrative and Services Divisions

Goal

Continue moving forward with plans to secure a new police facility.

Objective

RPD is in need of a new police facility. The current facility was built in 1948 and has severe health and safety issues. The current plan to relocate RPD includes utilizing existing space at City Hall for Administration, Services and Investigations Divisions and building a modestly-sized Patrol and Evidence building in the adjacent parking lot.

Goal

Implement Lexipol legal services.

Objective

Lexipol is a company which provides regularly updated and customized policy manuals based on federal and state laws, regulations and public safety best practices. Lexipol will have daily training bulletins available which incorporate real-life scenario-based training with an emphasis on high-risk, low-frequency events.

Field Operations Division

Goal

Continue to conduct the generalist approach to Problem Oriented Policing (POP) in a creative and aggressive manner to enhance the quality of life through projects directed at solving problems.

Objective

Despite a decrease in police personnel, RPD personnel will continue to expand its POP projects. These projects are monitored by a patrol supervisor who coordinates the various projects with each shift. With a recent change in patrol schedules there will be more consistency given to each project.

Goal

Continue to collaboratively work with the community and business groups to address crime and develop innovative and effective partnerships.

Objective

The Redding Police Department is currently working closely with the Redding Merchants Crime Watch and the CSET program addressing blight and crime related issues with local hotels and motels. RPD will continue to meet with business and community leaders to increase and expand participation in these types of partnerships.

Investigations Division

Goal

Continue efforts to thwart gang activity and target criminals related to AB109 realignment.

Objective

Continue intelligence gathering and enforcement operations targeting gang members and AB109 related offenders.

Goal

Continue investigative efforts to reduce property crimes.

Objective

Work in collaboration with citizens and local business groups to identify and arrest property crime suspects.

Services Division

Goal

Fill upcoming retirements in a timely and efficient manner to limit staff shortages as much as possible.

Objective

Establish an eligibility list of qualified records technician applicants and train new personnel as quickly as possible to provide accurate services to officers, other agencies and customers.

Goal

Cross-train technicians and supervisors to make the Division more effective in meeting every-day needs.

Objective

Establish a list for cross-training specialized duties (including supervisory duties) and cross-training sessions to improve technicians' skill set and prepare them for future opportunities.

Unmet Needs

Personnel

11 CSO positions (lost in 2008/09)
21 Sworn Officer/Investigator positions (lost in 2008/09)
5 Records positions
.5 Crime Statistician
2.5 Administrative Assistants

RPD believes the reduction in personnel over the last five years should remain on the list of unmet needs because those positions lost are critical to the effective law enforcement services we should be able to provide to our community.

Capital Outlay	Amount
Rolling Stock	600,000
Hostage Negotiations Equipment	18,000
Remote cameras (each)	7,000
Records Management System	2,000,000